Engaging Our Community, Articulating Our Impact

- Strive for and promote inclusive excellence to support Bowdoin’s diverse community.
- Seek opportunities to strengthen existing ties and develop new collaborations with college departments and programs.
- Increase engagement with donors and alumni.

Enhancing the Library’s Support of Teaching, Learning, and Research

- Deepen our understanding and implementation of inclusive and equitable pedagogies.
- Partner with students as creators and active participants in the development of programs and services.
- Increase engagement with faculty around open scholarship.

Developing and Leveraging Collections

- Seek and embrace opportunities, partnerships, services, and tools that enhance the usefulness and relevance of the full range of new, emerging, and existing collections to the Bowdoin community.
- In collaboration with CBB and working strategically with vendors, seek to diversify the library’s holdings, specifically in regard to historically excluded and marginalized voices and communities.
- Expand upon existing negotiating strategies to reduce costs for new and continuing resources.

Delivering and Preserving Content Most Effectively

- Consider collection space needs in all libraries and, leveraging the Annex, develop a long-term collection management strategy.
- Review systems needs and recommend solutions for the management and preservation of unique digital archival and library assets.
- With CBB, conduct an environmental scan of library management system (LMS) solutions and make a recommendation for migration to a new system or an upgrade of the current ILS/LMS.
- With CBB colleagues, think creatively about our cataloging work and develop a process to modify and update our descriptive practices to use respectful and inclusive terminology.

Assessing Programs and Services

- Develop effective, sustainable assessment practices to support continuous service development and to inform planning.
- Undertake a holistic review of services and policies, focusing on the library’s aim to ensure equitable and inclusive practices.
- Explore strategies for more robust collection and analysis of collections-related data to inform renewals decisions, weeding projects, and Annex moves.

Reflecting on the Future of the Library

- Consider the ways in which the pandemic has transformed library operations and practices adopted by faculty and students to inform planning for the future.
- Ensure that the library provides a welcoming, accessible, and effective learning environment for all members of the campus community.
- Think creatively about the use of library spaces to support evolving trends in teaching, learning, and research and to meet operational needs.
- Consider new ways to support the library’s staff in negotiating changes in roles and responsibilities introduced via the pandemic.